INTRODUCING THE PEOPLESMART™ PROGRAM

Whether you are selling a product or a service, people are the foundation of any successful business. Accordingly, the hiring, managing, and retention of employees is a primary concern for all business owners.

You rely on your own good judgment to hire the right people for your company; now, you can also rely on the PeopleSmart™ Program. PeopleSmart™ works to maximize your investment in your human capital, and to ensure you have effective human resources programs in place to start your employment relationships off on the right terms.

PeopleSmart™ is an efficient and affordable way for new and developing companies to set up effective, basic human resources policies and procedures. Moreover, PeopleSmart™ works to implement standard documentation that will protect your business and promote productive employment relationships.

FOR MORE INFORMATION ABOUT OUR PEOPLESMART™ PROGRAM

Contact our Program Leader
Mike Watt
604.484.1733
mwatt@ahbl.ca
People are the foundation of any business. Let Alexander Holburn Beaudin + Lang LLP’s PeopleSmart™ Program help your business promote a productive work environment through the implementation of effective Human Resources policies and procedures, and standardized documentation.

CUSTOMIZED DOCUMENTATION

We understand that every business has its own unique circumstances and requirements; with this in mind, PeopleSmart™ can be tailored to suit your current operations and provide you with tools to ensure that your employment relationships are secure as your business grows.

PeopleSmart™ is a cost-effective and easy way to:

- Set up standard employment agreements and hiring letters for your company;

- Review existing agreements or create more comprehensive employment agreements for key staff members;

- Develop standard agreements for retaining independent contractors and consultants;

- Introduce business protection agreements to protect confidential information including trade secrets and inventions, and customer relationships;

- Establish a comprehensive manual of standard workplace policies and procedures;

- Establish a privacy policy; and

- Obtain training as needed for your management group on pertinent issues including Employment Standards Act compliance, human rights in the workplace, labour relations issues, termination considerations, and occupational health and safety requirements.

TRUSTED ADVISOR

Human resources issues can arise quickly and usually require immediate attention. PeopleSmart™ clients have immediate and unlimited access to our employment lawyers for any legal questions. We would rather you speak to us than potentially prejudice your business. Let us work with you as your trusted legal advisors and strategic partners.

ADDED SERVICES:

FULL-SERVICE LEGAL BACK-UP

As your business develops, so too may the breadth of legal advice you require. Our PeopleSmart™ clients can rely on the backing of a multi-service law firm capable of advising on the broad range of legal needs that can arise at all stages of your company’s growth.

Be it advice on employee stock option programs, business immigration issues or corporate acquisitions - we have the expertise to advise on your company’s unique legal needs when they arise.

ACCESS TO UPDATES AND PRESENTATIONS

As a PeopleSmart™ client, you will be kept abreast of relevant legal developments through timely legal updates on any changes in legislation or legal developments that may affect you.

We also offer seminars on various topics of interest to our clients. For example, we have provided seminars to a client’s employees on wills and estate issues, and issues around the support of aging parents. We are pleased to work with you to provide tailored on-site presentations.

REFERRAL CAPABILITY

We conduct business with a broad network of practitioners in a variety of fields including accounting, banking and finance, benefits consulting, business planning, executive search and taxation. We vouch for these professionals’ expertise and are pleased to provide referrals as necessary.

PROGRAM COST

We offer our PeopleSmart™ clients two options: an hourly rate or a fixed fee arrangement.

We will discuss our program with you and agree upon the strategy that best suits your needs.

WHO SHOULD USE THE PEOPLESMArt™ PROGRAM?

If you are starting a new business venture or just want to update your human resources practices, our PeopleSmart™ Program will benefit you.

Contact our program leader:
Mike Watt at 604.484.1733 or mwatt@ahbl.ca.