

LITIGATION ASSOCIATE (Mid-Level) LOCAL GOVERNMENT + POLICE LAW

Alexander Holburn is a full-service law firm with offices in Vancouver, Kelowna, and Toronto. Our 100+ lawyers have been providing a wide range of litigation, dispute resolution, and business law services to clients throughout Canada and abroad for over 50 years. Our lawyers act for underwriters, insurance companies, and self-insured corporations located across Canada, the United States, Germany, and the UK.

We are seeking an associate lawyer with three to five years of experience to join our litigation practice in the Vancouver office, working with our **Local Government, Police Law + Liability, and Insurance Practice Groups**.

Position Description:

As an experienced associate, you will work on civil litigation and administrative law matters for insurance, local government, police agency and regulatory clients. You will have primary file-handling responsibilities for matters of small-to-medium complexity including civil actions, complaints advanced under the *Police Act*, the *Human Rights Code*, and the *Labour Relations Code*, and regulatory and administrative proceedings. For larger complex matters, you will work with a team led by senior counsel.

Candidate Requirements:

You have strong litigation skills acquired from three to five years in litigation-focused practice and have experience representing clients in court and before administrative tribunals. You have experience directing the conduct of a litigation file from the pleading stage through to trial, a hearing or arbitration. You are comfortable meeting clients and their representatives, conducting witness interviews, coordinating disclosure obligations, developing litigation strategy, reporting to clients and seeking instructions, preparing and appearing in court for chambers applications, and conducting discoveries and mediations independently. You are confident on your feet, and you possess persuasive negotiation and advocacy skills. You work well as part of a team in a busy and fast-paced practice. Experience or interest in public or criminal law would be an asset.

What We Offer:

We offer our associates a team dedicated to associate and student professional development, comprehensive mentorship, and a friendly work environment. We also value diversity and inclusion, and our commitment to developing a culture of inclusion for all employees includes attracting, hiring, and retaining a workforce that broadly reflects our larger community.

The annual salary range for this position is \$140,000 to \$175,000, commensurate with experience. This position is eligible for a performance bonus subject to meeting the requirements of the bonus policy.

Please send your application to:

Christine York, Partner/Director of Associate + Student Programs

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