

# EMPLOYMENT PRACTICES



Our solid foundation in insurance, combined with our expertise in employment law, makes us uniquely suited to defend employment practices liability claims.

We are regularly “parachuted” into matters and understand the importance of quickly earning the trust of insureds, their human resources staff and their former counsel, to ensure a smooth, timely transition of the defence.

## OUR EXPERTISE

We act for employers in various sectors throughout BC and the Yukon. Our lawyers have experience before all levels of Court in BC, and have appeared as counsel before numerous administrative tribunals, including the Civil Resolution Tribunal, Employment Standards Tribunal, Human Rights Tribunal, Workers Compensation Board, Workers Compensation Appeal Tribunal, Canadian Human Rights Commission and the BC Labour Relations Board.

Our lawyers are also particularly experienced and trained in mediation.

## OUR SERVICES

Our team regularly provides clients with advice and representation with respect to a vast range of workplace issues, including wrongful and constructive dismissal, employment standards compliance, workers’ compensation claims, reviews and appeals, and [human rights claims](#) (e.g. disability and harassment).

We pride ourselves on providing clients with timely and strategic advice, and strive to find cost-effective solutions that are commensurate with risk exposure.

## TEAM LEADER



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