

# HOSSEINI ASSOCIATE

# BIOGRAPHY

Iman is a member of the firm's Labour + Employment, Business Disputes, Corporate/Commercial, Wills, Estates + Trusts, and Construction + Engineering practice groups.

Iman is experienced in a broad range of litigation matters with several years of experience in employment law, commercial, construction and estate litigation. He has appeared at every level of Court in British Columbia and has successfully resolved matters before the Employment Standards Branch and the Human Rights Tribunal.

Iman completed his articles at a leading employment law firm in Vancouver. Following his articles, Iman developed a diverse practice as a commercial litigator at a multi-service Vancouver law firm, where he was involved in a wide array of complex litigation matters. In addition to litigation, Iman assisted clients with various real estate and corporate matters.

Iman is a regular contributor to the Civil section of the *Professional Legal Training Course (PLTC) Practice Material* for the Law Society of British Columbia. He holds a law degree from the University of Ottawa where he was the recipient of the Harold G. Fox Scholarship. While at law school, Iman volunteered with UBC's Law Students' Legal Advice Program (LSLAP), Ottawa's Housing Justice Project, the Access Pro Bono Society of BC, and the Conviction Review Project. During his third year, Iman completed an academic exchange at the University of Vienna with a focus on international business law and dispute resolution.

Prior to law school, Iman earned his Bachelor of Arts honours degree, studying Psychology at Simon Fraser University while working concurrently as a research and teaching assistant.

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#### **EDUCATION**

- 2016 J.D. University of Ottawa
- 2011 B.A. (Honours) Simon Fraser University

# **BAR ADMISSIONS**

 2017 Admitted to the British Columbia Bar

## PRACTICE AREAS

# BUSINESS

- Business Disputes
- Employment Law
- Construction + Engineering

# PERSONAL

- Human Rights
- Wills, Estates + Trusts



## ON A PERSONAL NOTE

Iman is passionate about arts and music. He is an avid painter and an accomplished musician with over 10 years of experience performing both locally and internationally.

When not practicing law, Iman spends his time boxing, perfecting his yoga poses, and spoiling his cat, Pablo.

#### RECOGNITION

 2024 Best Lawyers® in Canada— Ones to Watch (Labour and Employment Law)

# REPRESENTATIVE EXPERIENCE

- IAMAW District Lodge 140 v Air Canada, 2017 BCSC 1060
- Sollows v. Albion Fisheries Ltd, 2017 BCSC 376
- Schuetze v. Pyper, 2019 BCSC 1400

# **PUBLICATIONS**

- 2017 2023, Civil Procedure: Collections Chapter, *Professional Legal Training Course, The Law Society of British Columbia*, Co-Author
- May 13, 2022 "Hiring and Firing Update on Best Practices", AHBL Webinar, Speaker
- April 28, 2022 "Key Employment Law Considerations for Companies", Entrepreneurs' Organization Vancouver, Speaker

#### **EVENTS**

- 31/05/2023, Labour + Employment Webinar: Employment Contracts
- 05/04/2023, Labour + Employment Webinar: Workplace Investigations Update
- 21/09/2022, Labour + Employment Webinar: Hiring Foreign Workers
- 11/05/2022, Labour + Employment Webinar: Hiring and Firing Update on Best Practices

#### INSURANCE

- Employment Practices
- Human Rights

# **INDUSTRIES**

- Construction
- Education
- Retail + Wholesale





- 28/04/2022, EOVan Event: Key Employment Law Considerations for Companies
- 09/02/2022, Labour + Employment Webinar: Keeping Current with Legislative Updates and COVID-19 Orders
- 22/09/2021, Labour + Employment Webinar: Business Protection

# PROFESSIONAL & COMMUNITY AFFILIATIONS

- Law Society of British Columbia, Member
- Vancouver Bar Association, Member
- Canadian Bar Association, British Columbia Branch (Labour, Employment, Human Rights, Wills & Trusts, Construction, Commercial and Civil Litigation subsections), Member
- Canadian Association of Counsel to Employers (CACE), Member
- Federation of Asian Canadian Lawyers, Mentor



