



JENNIFER C.
VERMIERE

DIRECTOR OF PROFESSIONAL RESOURCES

BIOGRAPHY

As Alexander Holburn's Director of Professional Resources, Jennifer develops, implements, and oversees programs that support associate professional development and success, particularly in the areas of mentorship, performance management, and legal practice development.

Working collaboratively with other Firm Leaders, Jen is responsible for executing the recruitment, legal skill and practice development, integration, mentoring, compensation, and evaluation programs for associates across our offices.

Jennifer is an experienced employment lawyer, having articulated and practiced in Vancouver from 2003 to 2011. Prior to joining Alexander Holburn in 2022, she worked at a large full-service Western and Northern Canadian law firm as its Director of Professional Development from 2017-2022 and at an international law firm as its Director of Student and Associate Programs from 2011-2016.

Jen completed her LL.B at the University of British Columbia and obtained a BA in Applied Sciences (Communication) from Simon Fraser University in 1999.

ON A PERSONAL NOTE

Living on the North Shore, Jen loves to spend time outside hiking the local trails with her husband, sons, and dogs. She knows where to find the greatest secret beaches in West Vancouver and the most delicious scones in North Vancouver.

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EDUCATION

- 2003 LL. B University of British Columbia
- 1999 B.A. in Applied Sciences (Communications) Simon Fraser University

BAR ADMISSIONS

- 2004 Admitted to the British Columbia Bar
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PUBLICATIONS

- June 2015, *A Guide to Business Development for Women Lawyers*, Justicia Project, Working Group Member

PROFESSIONAL & COMMUNITY AFFILIATIONS

- [Law Society of British Columbia](#), Member
- [Canadian Bar Association – British Columbia](#), Member
- [Vancouver Bar Association](#), Member
- [National Association for Law Placement – Canadian Section](#), Vancouver Summer and Articling Working Group, Member, 2018-2021
- [Justicia Project](#), British Columbia Working Groups, Member, 2011-2016
 - developed a [model policy on parental leave](#)
 - created a best practice resource entitled *A Guide to Business Development for Women Lawyers*
- In her community, Jennifer is a member of her children's school Parent Advisory Committee.



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