MICHAEL FURYK

PARTNER

BIOGRAPHY

Michael Furyk is a Partner at Alexander Holburn Beaudin + Lang LLP and is a member of the firm's Business Disputes, Insurance, Corporate / Commercial, Employment, and Transportation + Logistics Practice Groups.

Michael is known for his honourable, yet unwavering, approach to litigation resulting in favourable resolutions of claims and disputes for his clients. Michael has a reputation for strategizing, executing and delivering on plans of action for litigation or settlement. He develops and implements the strategy, budgeting and case management of complex litigation matters for provincial, national and international businesses including insurance companies, transit authorities and municipalities.

Michael's practice focuses primarily on commercial and civil litigation, including but not limited to, insurance defence, transportation and freight claims, employment law, product liability, business disputes, construction litigation, professional liability, personal injury, occupiers' liability, subrogation, coverage opinions and disputes, statutory accident benefits, letters rogatory and claims under the *Repair and Storage Liens Act*.

Within transportation law, Michael advises brokers, freight forwarders, carriers, 3PLs and 4PLs on various aspects of supply chain logistics and the movement of goods locally and internationally. He provides comprehensive and cost-efficient opinions on liability and damages and has litigated matters involving freight claims, liens, warehousing, bills of lading and spoilage. He has provided legal services and advice to provincial, national and international manufacturer/shipper clients regarding contractual disputes, third-party logistics, jurisdiction and cross-border issues.

Michael's employment practice involves providing time sensitive legal

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EDUCATION

- L.L.B., University of Sussex
- B.A. (Honors) Law + Society, York University

BAR ADMISSIONS

- 2022 Admitted to the Alberta Bar
- 2022 Admitted to the British Columbia Bar
- 2016 Admitted to the Ontario Bar

PRACTICE AREAS

BUSINESS

- Cannabis
- Business Disputes
- Corporate / Commercial
- Employment Law

PERSONAL

- Employment

advice to both businesses and employees in the areas of labour, employment, workers compensation and human rights laws. Michael assists clients in defending and prosecuting claims through the court and administrative tribunal processes, as necessary. Clients include local and international businesses, not for profits, healthcare employers, government entities and individuals seeking advice on workplace issues.

Michael also assists construction industry clients in the management of procurement issues, the negotiation and drafting of contracts, and the resolution of builders' liens and other construction-based litigation. His construction experience includes professional and product liability as well as defending contractors, design professionals, municipalities, and manufacturers in various claims involving errors, omissions, and negligence.

ON A PERSONAL NOTE

Michael has a passion for sports and fitness. He loves to golf and trains in Muay Thai Boxing. Michael is a traveler and has an appetite for exotic cuisine. Michael's two dogs, Roy and Henry, keep him active and often accompany him on outdoor activities and adventures.

RECOGNITION

- 2023-2025 Best Lawyers® in Canada– Ones to Watch (Insurance Law)
- 2025-2026 Benchmark Future Star

REPRESENTATIVE EXPERIENCE

Michael has successfully pursued and defended his clients' interests in complex motions, applications, arbitrations, hearings, trials and appeals. Michael has appeared as counsel in Provincial Courts, Courts of Appeal, Federal Courts, and Workers' Compensation and Human Rights Tribunals. Michael has efficiently dismissed claims early in litigation resulting in considerable costs awarded to his clients by taking strategic and calculated approaches towards litigation.

Representative Experience

- Complex multi-party litigation and claims involving property loss and catastrophic and fatal bodily injury arising from motor vehicle accidents and occupiers' liability.
- Credit protection, critical illness and life insurance litigation and claims

INSURANCE

- Construction + Engineering
- Cannabis
- Coverage Disputes
- Directors + Officers
- Life + Disability
- Occupiers' Liability
- Personal Injury
- Professional Liability
- Employment Practices

INDUSTRIES

- Real Estate
- Property Management
- Retail + Wholesale
- Cannabis
- Local Government
- Banking + Finance
- Technology
- Construction
- Transportation + Logistics

involving material and fraudulent misrepresentation and exclusions under policies of insurance

- Product liability litigation and claims involving negligent manufacture, negligent design and failure to warn.
- Defence of professionals in cases of alleged professional negligence, breach of duty and breach of contract.
- Complex multi-party litigation and claims involving freight forwarders, freight brokers, 3PLs, 4PLs, and carriers arising from alleged negligence, misrepresentation, breach of contract, damage, delay, spoilage and limitation issues.
- Warehouse and storage-related litigation and claims involving negligence, contractual disputes, breach of contract, protection and enforcement of liens, commercial lease disputes, and claims under the *Repair and Storage Liens Act*.
- Labour and employment-related litigation and claims involving termination, wrongful and constructive dismissal, workers' compensation and human rights.
- Drafting and analyzing commercial contracts to mitigate risk and exposure with a specialized focus on the transportation and logistics industry.
- Defending global transport and logistics companies in lawsuits involving theft of high-value cargo from warehouses.
- Business interruption and coverage disputes.
- Seeking and defending against injunctive relief including Anton Piller Orders (civil search warrants).
- Complex summary judgment motions and motions to dismiss actions resulting in considerable costs awards for clients.
- Representing foreign litigants in applications to enforce letter rogatory.
- Representing and enforcing lien rights involving *Bankruptcy and Insolvency Act* receivership proceedings.
- Obtaining default judgment and pursuing debtors for payment on behalf of creditors.

PUBLICATIONS

- December 2023, "Is it Wise to Use a Smart Contract?: Benefits and Risks of Smart Contracts in Transportation and Logistics", *The Transportation*

Lawyer Journal, Co-Author

- May 2023, "I Spy with My Little Eye… but Should I? The 10 Dos and Don'ts of Monitoring Your Competition", International Association of Defense Counsel (IADC) Transportation Committee Newsletter
- August 2022, "A Disconnect from Work Policy Does Not Require Employee Disconnection… Yet!", International Association of Defense Counsel (IADC) Transportation Committee Newsletter
- March 31, 2022, "Misclassification of Employees: Pitfalls and Predictions for the Modern Employer", Employment Webinar, Co-Presenter
- October 21, 2021, "Drafting Effective Commercial Contracts Post COVID-19," Toronto Chapter of Fleet Safety Council, Co-Presenter
- April 23, 2021, "Striking Jury Notices: The Impact of COVID-19", *Canadian Transport Lawyers Association,* Author
- September 30, 2020, "Product Liability in Canada", *Legalign Global University*
- September 9, 2020 "Civil Procedure: Filing Through Trial", *Legalign Global University*
- May 18, 2016, "Dash Cam Evidence", *Canadian Underwriter*

EVENTS

- 31/03/2022, Labour + Employment Webinar: Misclassification of Employees: Pitfalls and Predictions for the Modern Employer
- 17/11/2021, Labour + Employment Webinar: Year in Review – and what a year it's been!

PROFESSIONAL & COMMUNITY AFFILIATIONS

- Canadian Association of Counsel to Employers, Member
- Canadian Bar Association, Member
- Canadian Defence Lawyers, Member
- Canadian Transport Lawyers Association, Member
- International Association of Defense Counsel, Member
- Law Society of Ontario, Member
- Law Society of British Columbia, Member

- Legalign Global University, Professor (2020 – Present)
- Ontario Bar Association, Member
- Private Motor Truck Council of Canada, Member
- The Advocates' Society, Member
- Transportation Lawyers Association, Member
- Toronto Intermediaries Association, Member
- Toronto Lawyers Association, Member
- Toronto Transportation Club, Member