



# BIOGRAPHY

Sarah Hickey is a member of the firm's Business Disputes, Labour + Employment and Immigration Practices.

Sarah strives to provide practical advice that is specific to the needs of her clients. She has previously worked on a variety of matters which include commercial disputes, debt collection, shareholder disputes, wrongful termination and human rights matters.

Sarah also works on corporate immigration matters and has assisted in the preparation of work permits and permanent residence applications for individual and corporate clients.

Sarah has represented clients before the Supreme Court of British Columbia, the Provincial Court of British Columbia, and the British Columbia Human Rights Tribunal. Sarah completed summers and articles at the firm prior to being hired as an associate. During law school, Sarah worked with the Allard International Justice and Human Rights Clinic and travelled to Switzerland to assist the Canadian member at the UN Human Rights Committee.

# **ON A PERSONAL NOTE**

Sarah is at her happiest when she is travelling to a new place, either locally or internationally. In her spare time, Sarah likes hiking and making playlists on Spotify.

# EMAIL shickey@ahbl.ca TEL 604 484 1714 FAX 604 484 9714

# EDUCATION

- 2019 J.D. University of British Columbia
- 2019 B.A. University of British Columbia

#### **BAR ADMISSIONS**

• 2020 Admitted to the British Columbia Bar

# **PRACTICE AREAS**

#### BUSINESS

- Business Disputes
- Employment Law
- Franchise

#### PERSONAL

- Human Rights
- Employment



# **REPRESENTATIVE EXPERIENCE**

- *Farkas v. Island Lake Resort Group (2003) Inc.*, 2022 BCSC 1282: successfully defended an employer from an application for summary trial claiming constructive dismissal, resulting in the complete dismissal of the claim
- RFSP Equipment v Singh, 2022 BCSC 538: appeared with senior counsel to successfully defend an application for an interlocutory injunction.
- Freshslice Properties Ltd. v Theepan Food Industry Ld., 2021 BCSC 1939: appeared with senior counsel to successfully defend an application for a writ of possession of leased premises made pursuant to the *Commercial Tenancy Act*.
- *LL v DM and another*, 2020 BCHRT 129: appeared with senior counsel to represent an employer in the BC Human Rights Tribunal.
- *WorkSafeBC Review Reference #R0263355*: part of a team of lawyers to successfully overturn a WorkSafeBC penalty of over \$540,000.
- Successfully defended an employer in a hearing before the Employment Standards Branch resulting in a dismissal of the employee's complaint. (2020)

# **EVENTS**

- 21/09/2022, Labour + Employment Webinar: Hiring Foreign Workers
- 09/02/2022, Labour + Employment Webinar: Keeping Current with Legislative Updates and COVID-19 Orders
- 24/02/2021, Labour + Employment Webinar: COVID Continued
- 18/11/2020, 2020 Hindsight: Update of Employment Related Legislation and Caselaw
- 23/09/2020, Employment Law Update: Return to 'Normal' Operations and Ongoing Lessons from Covid
- 13/05/2020, COVID-19 Road to Recovery: From Isolation to Return to Work

# **PROFESSIONAL & COMMUNITY AFFILIATIONS**

- Law Society of British Columbia, Member
- Canadian Bar Association, Member







#### INDUSTRIES

• Franchise

• Vancouver Bar Association, Member





